

## **NORTH LINCOLNSHIRE COUNCIL**

### **COUNCIL**

## **APPROVAL OF INTERIM ARRANGEMENTS**

### **1. OBJECT AND KEY POINTS IN THIS REPORT**

- 1.1 For Council to approve the interim arrangements for the Head of Paid Service (including Returning Officer) following the agreement in principle by the Appointments and Employment Committee on 14<sup>th</sup> September 2023

### **2. BACKGROUND INFORMATION**

- 2.1 Under the Officer Employment Procedures it is required that Chief Officers are appointed by a Committee of the Council.
- 2.2 Appointments and Employment Committee is discharged on the Council's behalf (in line with the Officer Employment Procedure Rules in part D rule 8 of the Constitution) all relevant functions. These relate to the appointment, dismissal and associated decisions on terms and conditions, including the designation of statutory Chief Officers.
- 2.3 It should be noted that Council must approve the appointment of the Council's Head of Paid Service before an offer of appointment is made.
- 2.4 The Appointments and Employment Committee convened on 14<sup>th</sup> September 2023 and approved some temporary changes to the senior management structure. Part of those temporary changes included the Director: Economy & Environment (now Director Outcomes) be appointed as the Head of Paid Service (including Returning Officer) on an interim basis until the executive recruitment process has been concluded and a new Chief Executive is in place.

### **3. OPTIONS FOR CONSIDERATION**

- 3.1 To approve the interim arrangements for the role of Head of Paid Service (including Returning Officer).

3.2 To reject the proposals outlined in this report.

#### **4. ANALYSIS OF OPTIONS**

4.1 The Council has embarked on an executive recruitment process and therefore an interim arrangement is required to discharge statutory responsibilities until a new Chief Executive is in place.

4.2 In order to ensure the capacity at a senior level to discharge statutory responsibilities and ensure appropriate cover arrangements are in place temporary changes to the senior management structure have been made.

#### **5. FINANCIAL AND OTHER RESOURCE IMPLICATIONS (e.g. LEGAL, HR, PROPERTY, IT, COMMUNICATIONS etc.)**

5.1 There are no additional staffing costs associated with this process.

#### **6. OTHER RELEVANT IMPLICATIONS (e.g. CRIME AND DISORDER, EQUALITIES, COUNCIL PLAN, ENVIRONMENTAL, RISK etc.)**

6.1 None identified.

#### **7. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)**

7.1 N/A

#### **8. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED**

8.1 Trade Unions have been consulted on this issue.

#### **9. RECOMMENDATIONS**

9.1 Council approves the interim appointment to the Head of Paid Service (including Returning Officer) until a new Chief Executive is in place.

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**Background Papers used in the preparation of this report** – Minutes of the Appointments and Employment Committee 14<sup>th</sup> September 2023.